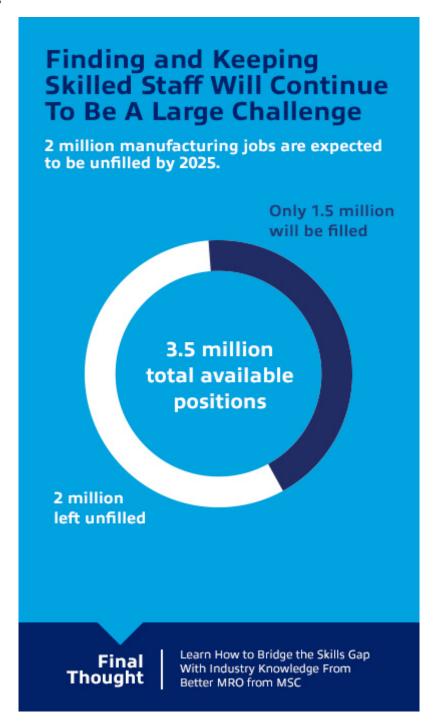




# Finding and Keeping Skilled Staff Will Continue To Be A Large Challenge

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### Innovative practices can help you overcome the challenges you face in metalworking

If you're like most professionals in operations, plant management or engineering, you face a range of challenges. Increased use of lightweight materials, ever-shrinking lead times and fluctuating raw material costs are just some of the hurdles that impact daily operations and overall profitability. Then

there are the staffing challenges you face — finding skilled metalworking professionals is hard, and keeping them is even harder.

## **Attracting Millennials to Manufacturing**

One of the biggest hurdles within manufacturing today is the ability to attract and retain young, eager and talented workers. Despite U.S. unemployment hovering around 5 percent, the Manufacturing Institute estimates that 2 million manufacturing jobs will go unfilled by 2025.

Read The Full Story

#### Refocus: Discover significant opportunities to reduce costs and improve operations

Small changes in tooling, processes and procedures can add up to big productivity gains. With an average of 75% of a manufacturer's costs attributed to the manufacturing process, there are opportunities to reduce spending and improve productivity in such areas as setup time and cycle time. To help you tap into these savings opportunities, look for metalworking experts to supplement and educate you on innovative technologies and process improvements for your operation.

## Redefine your productivity by partnering with the top metalworking expert

You don't have to take on your metalworking challenges alone. With more than 75 years of metalworking experience and over 100 metalworking specialists and technicians nationwide, MSC provides industry-leading expertise on a wide range of application issues, including selecting the right tools, optimizing tool life, and determining the right machining process and parameters to maximize quality and productivity.

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